

Code of Conduct

The Society for Mathematical Psychology (SMP) is committed to the highest standards of diversity, equity, inclusion, and the free expression of ideas. We seek to provide an environment in which diverse participants may learn, network, and enjoy the company of colleagues. We recognize a shared responsibility to create and sustain that environment for the benefit of all. This Code of Conduct sets forth our commitment to providing a harassment-free and inclusive environment at SMP sponsored events (including all scientific meetings) as well as for all individuals engaged in SMP related business. **All forms of harassment are prohibited.** Specific prohibited behaviors include but are not limited to the following:

- Harassment or intimidation based on gender, gender identity, gender expression, age, sexual orientation, disability, appearance, body size, race, ethnicity, political orientation and views, religion (or lack thereof), or other group status
- Unwelcome behavior as well as verbal or written comments (including online comments) related to the above categories that create a hostile meeting environment (e.g., sexist or racist jokes)
- Sexual harassment or intimidation, including unwelcome sexual attention
- Unwelcome physical contact
- Harassing photography or recording
- Stalking or following (physical or virtual)
- Sustained disruption or threatening of conference presenters
- Cyberbullying (i.e., the use of computers, cell phones or other devices to send or post emails, text messages or images intended to harass another person) and social media abuse
- Advocating for, or encouraging, any of the above behavior

This code of conduct is not intended to limit the terms of open and respectful scientific inquiry or discussion. Critical examination, debate, and robust disagreement regarding beliefs and viewpoints, germane to the topic of discussion and presented respectfully do not, in themselves, constitute harassment.

We expect individuals to follow this code of conduct at all SMP scientific meetings and in all other SMP related business.

Enforcement

Individuals asked to stop any harassing behavior are expected to comply immediately. If an individual engages in harassing behavior, the SMP executive board retains the right to take any actions to keep SMP a welcoming environment for all individuals. These actions include simply warning the offender, expulsion from a scientific meeting with no refund of registration or other attendance-related costs, expulsion from the society, and/or banishment from all future SMP meetings. Appeals for any of these actions will be handled by the executive board.

Reporting

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please report it to us immediately. We value your involvement in SMP, and will make every effort to ensure that you feel safe and welcome in our society.

You can make a report by emailing info@mathpsych.org. This email is directly monitored by the secretary/treasurer and the president. Any reports made by email will be accessible by the executive board. You may also make a report in person to any member of the executive board.

Adopted on September 11, 2018